

# GENERAL PURPOSES COMMITTEE

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Wednesday, 14 September 2016 at 7.00 p.m.

CR1, Mulberry Place, 5, Clove Crescent, London E14 2BG

This meeting is open to the public to attend.

**Members:**

Chair: Councillor Danny Hassell

Vice-Chair: Councillor Denise Jones

Councillor Khaled Uddin Ahmed, Councillor Shah Alam, Councillor Craig Aston, Councillor Aminur Khan, Councillor Muhammad Ansar Mustaqim, Councillor Helal Uddin and Councillor David Edgar

**Deputies:**

Councillor Asma Begum, Councillor Andrew Cregan, Councillor Marc Francis, Councillor Peter Golds, Councillor Shiria Khatun, Councillor Candida Ronald and Councillor Andrew Wood

[The quorum for this body is 3 Members]

**Contact for further enquiries:**

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## **APOLOGIES FOR ABSENCE**

- 1. DECLARATIONS OF DISCLOSABLE PECUNIARY INTERESTS** **1 - 4**

To note any declarations of interest made by Members, including those restricting Members from voting on the questions detailed in Section 106 of the Local Government Finance Act, 1992.

See attached note from the Monitoring Officer.

- 2. MINUTES** **5 - 22**

To agree the unrestricted minutes of the Human Resources Committee meeting held on 13 April 2016 and of the General Purposes Committee meetings held on 15 June and 29 June 2016.

- 3. REPORTS FOR CONSIDERATION**

- 3.1 Elections Update**

To receive a verbal update on elections matters, including the June 2016 Referendum.

- 3.2 Organisation Structure** **23 - 40**

This report recommends that formal consultation commence on a revised organisational structure to direct the future shape of managerial leadership and Directorates. The report makes proposals for the senior leadership of the Council, the first two tiers – that is the Chief Executive, Directors and those reporting directly. Further reports will be brought for the remainder of the management tiers to rationalise reporting lines and posts as part of the medium term financial strategy.

- 3.3 Workforce Diversity** **41 - 48**

This report provides a summary of the findings of the 2015/16 equalities report and key actions that have been identified to further promote the diversity of the workforce.

- 3.4 Local Authority Governor Applications** **49 - 54**

The report sets out for Members the details of applicants who have expressed an interest in being appointed to local authority school governor positions at Tower Hamlets schools. The Committee is asked to endorse or reject the nominations for appointments set out in the report.

#### **4. EXCLUSION OF THE PRESS AND PUBLIC**

In view of the contents of the remaining items on the agenda the Committee is recommended to adopt the following motion:

“That, under the provisions of Section 100A of the Local Government Act 1972, as amended by the Local Government (Access to Information) Act 1985, the press and public be excluded from the remainder of the meeting for the consideration of the Section Two business on the grounds that it contains information defined as Exempt in Part 1 of Schedule 12A to the Local Government Act, 1972.”

#### **EXEMPT SECTION (Pink Papers)**

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#### **5. RESTRICTED MINUTES 55 - 60**

To agree the restricted minutes of the previous meetings held on 15 June and 29 June 2016.

#### **6. EXEMPT REPORTS FOR CONSIDERATION**

##### **6 .1 Exempt Appendices for Local Authority Governor Applications 61 - 98**

The report sets out for Members the details of applications of applicants who have expressed an interest in being appointed to local authority school governor positions at Tower Hamlets schools.

##### **6 .2 Council Organisational Structure - Staffing implications 99 - 106**

To consider staffing implications of the Organisation structure report considered in the unrestricted part of the agenda.

#### **Next Meeting of the Committee:**

Wednesday, 23 November 2016 at 7.00 p.m. in CR1, Mulberry Place, 5, Clove Crescent, London E14 2BG